

Exhibit 2

THE AMERICAN BOARD OF UROLOGY



31700 Telegraph Rd, Suite 150  
Bingham Farms, Michigan 48025  
(810) 646-9720

ALAN D. PERLMUTTER, M.D.  
*Executive Secretary*

TRUSTEES:

*President*  
JACK W. McANINCH, M.D.  
Department of Urology  
Ward 3A, Room 20  
San Francisco General Hospital  
1001 Potrero  
San Francisco, CA 94110

*President Elect*  
JEROME P. RICHIE, M.D.  
Brigham & Women's Hospital  
Division of Urology  
45 Francis Street  
Boston, MA 02115

*Vice President*  
GEORGE W. KAPLAN, M.D.  
7930 Frost Street, Suite 407  
San Diego, CA 92123

*Secretary-Treasurer*  
H. LOGAN HOLTGREWE, M.D.  
Conte Building  
Suite 200  
116 Defense Highway  
Annapolis, MD 21401

DAVID M. BARRETT, M.D.  
Minneapolis  
Department of Urology  
University of Minnesota  
55455

J. M. BARRY, M.D.  
Oregon Health Sciences University  
Division of Urology L588  
3181 SW Sam Jackson Park Road  
Portland, OR 97201

JOSEPH N. CORRIERE, Jr., M.D.  
University of Texas Medical School  
6431 Fannin, Suite 6018  
Houston, TX 77030

KENNETH A. KROPP, M.D.  
Medical College of Ohio  
Department of Urology  
3000 Arlington Avenue  
Toledo, OH 43699

FRAY F. MARSHALL, M.D.  
Johns Hopkins Hospital  
Brady Urological Institute  
600 N. Wolfe Street, Marburg 150  
Baltimore, MD 21287

ANDREW C. NOVICK, M.D.  
The Cleveland Clinic Foundation  
Department of Urology  
9500 Euclid Avenue  
Cleveland, OH 44195

THOMAS J. ROHNER, Jr., M.D.  
Penn State Hershey  
Milton S. Hershey Medical Center  
P.O. Box 850  
Hershey, PA 17033

RICHARD D. WILLIAMS, M.D.  
University of Iowa  
Department of Urology  
Iowa City, IA 52240

October 29, 1996

Francisco M. Dubocq, M.D.  
22314 Cape Cod Way  
Farmington Hills, MI 48336

Dear Dr. Dubocq:

This will acknowledge your letter of October 22, 1996. You have documented fulfillment of the Board's pre-urology requirements, satisfactorily completing two years of residency training in general surgery at Ponce University Hospital Program, Ponce, Puerto Rico, which is an ACGME-accredited program, and you have obtained documentation of the accreditation of this program in a letter dated March 26, 1996 from Olga Rodriguez de Arzola, M.D., Director of the Medical Education Program at Ponce Regional Hospital.

Sincerely,

*Alan D. Perlmutter, M.D.*

Alan D. Perlmutter, M.D.  
Executive Secretary

ADP/dwt



Commonwealth of Puerto Rico  
Department of Health  
Ponce Regional Hospital  
Dr. José N. Gándara



This Certify That

Francisco M. Dubocq-Berdequez, M.D.

has faithfully and satisfactorily performed the duties of

First year Resident in Surgery

from July 1, 1992 to June 30, 1993

in witness whereof, this Certificate is awarded at

San Juan, Puerto Rico

this 30 day of June 1993

*Bertrand Ramon Sch*  
TRAINING PROGRAM DIRECTOR

MEDICAL HOSPITAL DIRECTOR

*Aida Nasini, M.D.*  
MEDICAL EDUCATION DIRECTOR

SECRETARY OF HEALTH

Commonwealth of Puerto Rico  
Department of Health  
Ponce Regional Hospital  
Dr. José N. Gándara



This Certify That

Francisco M. Dubocq-Berdequez, M.D.  
has faithfully and satisfactorily performed the duties of  
Second Year Resident in Surgery

from July 1, 1993 to June 30, 1994  
in witness whereof, this Certificate is awarded at

San Juan, Puerto Rico

this 30 day of June 1994

Julio A. Leon  
TRAINING PROGRAM DIRECTOR  
  
Amalia L. Diaz  
MEDICAL HOSPITAL DIRECTOR

Linda Racine, M.D.  
MEDICAL EDUCATION DIRECTOR  
  
Pedro J. Cordero  
SECRETARY OF HEALTH



**UNIVERSIDAD DE PUERTO RICO, RECINTO DE CIENCIAS MÉDICAS  
UNIVERSITY OF PUERTO RICO, MEDICAL SCIENCES CAMPUS**

DEPARTAMENTO DE CIRUGÍA

DEPARTMENT OF SURGERY



May 12, 2000

To whom it may concern:

This is to certify that Dr. Francisco Dubocq fulfilled four months of renal transplant rotation during the months of October 1997, March, April and June 1998, as a surgery resident of the accredited General Surgery Program of the University of Puerto Rico School of Medicine.

During his rotation as a surgery resident at our accredited Renal Transplant Program he performed an excellent job. He evidences very good judgment and, I had the opportunity to directly supervise his running the ward, and this he did very well, showing him to be a superior academic resident.

If you need additional information, please feel free to contact me.

A handwritten signature in black ink, appearing to read "Eduardo A. Santiago-Delpín".  
Eduardo A. Santiago-Delpín, MD  
Professor of Surgery  
University of Puerto Rico and  
Director, Puerto Rico Renal Transplant Program

/lmr